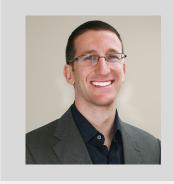




Presenters



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M & A Series



Equity

November 27, 2018 9:00am – 9:30am

Valuation

December 4, 2018 9:00am – 9:30am





Buyouts have continued to show strength as an exit opportunity

North American & European VC-backed exit activity (#) by type



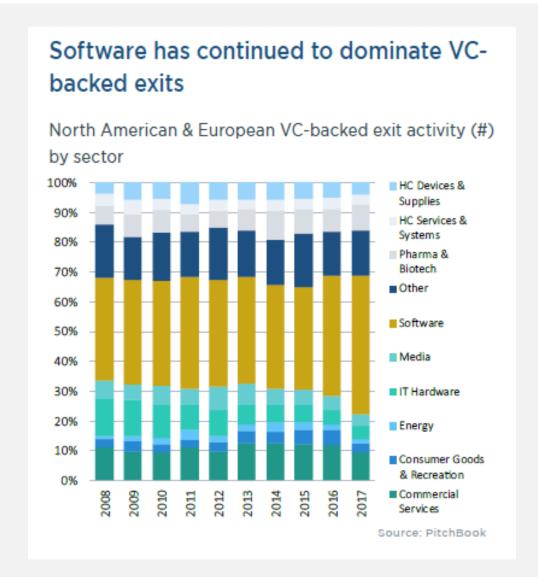
Backed by a strong public market, IPOs showed resilience in 2017

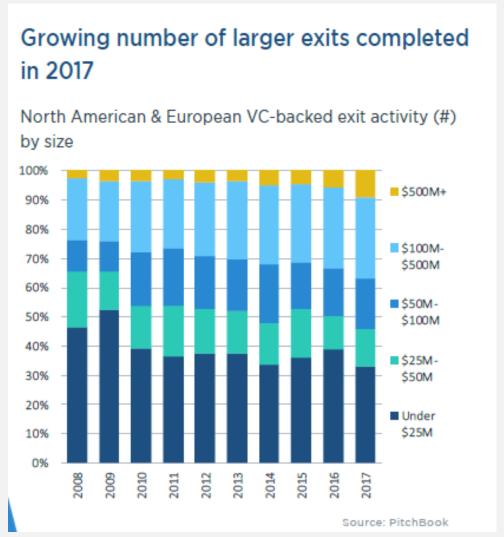
North American & European VC-backed exit activity (\$B) by type







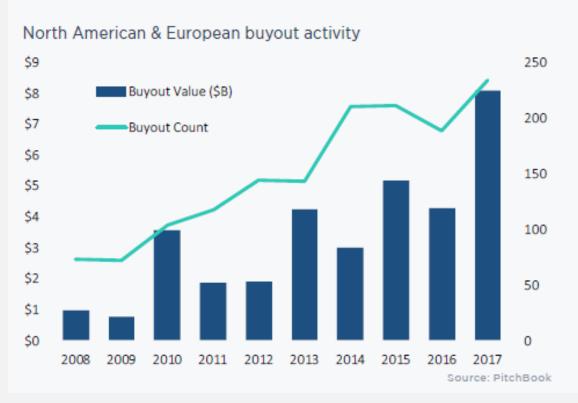








Buyouts becoming a more popular route to exit for VC-backed companies



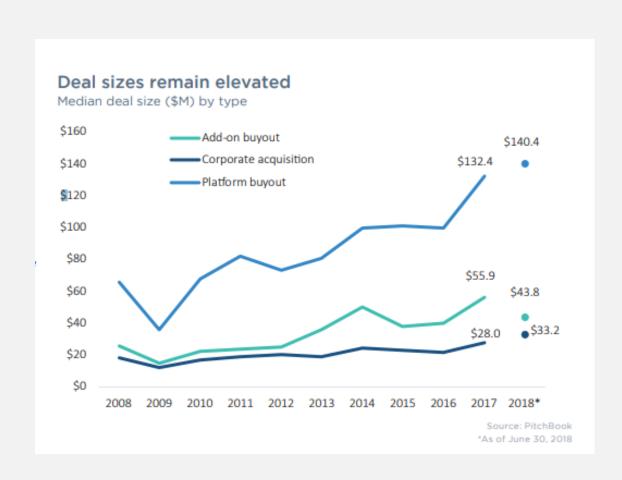
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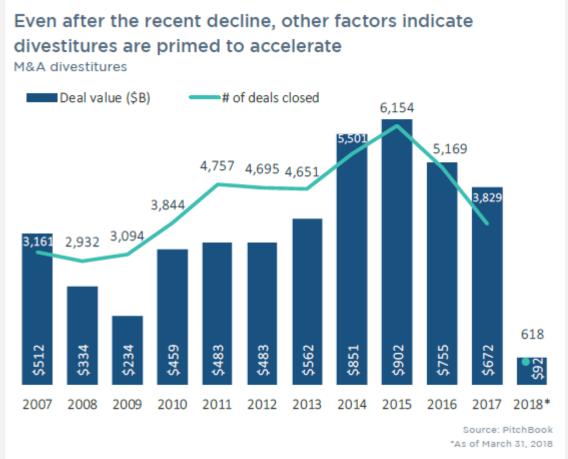
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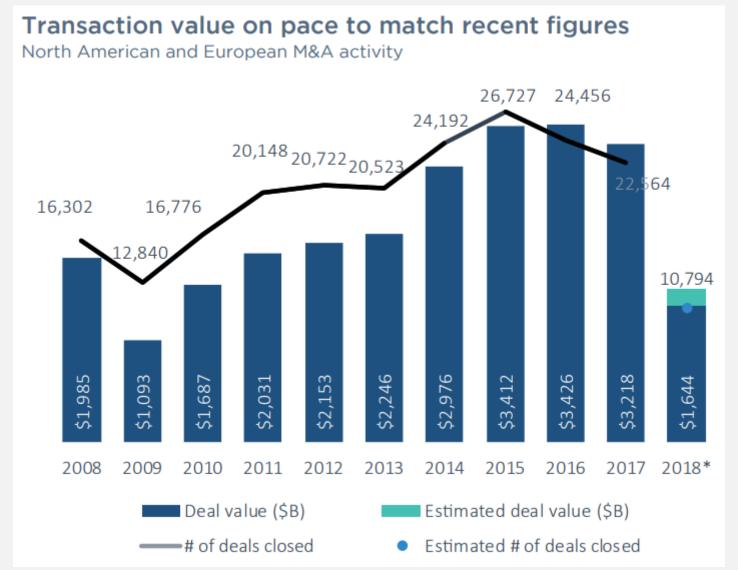














Agenda

- Equity Plan Documents
- Cashing Out Equity Awards
- Fair Value Implications
- M&A Consideration: Replacement Awards
- Acceleration Provision



Equity Plan Documents





Seller

- + Acceleration provision
- + Change of control
- + Acquisition plan
- + Plan going forward Employee owned Equity
 - Purchase accounting
 - Equity compensation

Buyer

- + Buy-out plan
- + Equity compensation
 - Assume the Plan
 - Cancel the Plan
 - Cash Out



Cashing Out Equity Awards





- Options Cash Out
- Payroll or Pre-acquisition
- Tax impact
- **Employee Pay Out**
 - + Diluted impact



Fair Value Implications





- Calculate Fair Values and Assumptions as of the Transaction date
- **Equity awards**
 - + Comparing fair value of original and new award
 - New award may or may not be modified
- Cash-Settled
 - + Compare per share cash paid to fair value of equity award prior to transaction
 - Fair Value of award may be intrinsic value or Black-Scholes (or other valuation Method)



M&A Consideration: Replacement Awards





- When obligated to replace acquiree's awards
- Purchase consideration = Value of entire award immediately before x % of service period complete
- Post-Transaction Expense = Value of entire award immediately after minus Purchase Consideration
- Potential incremental expense = excess of (Post-Transaction Expense x % of service period complete) over Purchase Consideration



Accelerations





- Acceleration With Change of Control Provision
 - + When Change of Control Provision exists, no modification expense, so no revaluation
 - + Accelerated expense to Acquiree pre-transaction
- Acceleration Initiated by Buyer (i.e. w/o change of control provision)
 - + Revalued under modification accounting rules
 - Recognized outside of the transaction as post-combination expense on acquirer's books
 - + Often see this with fully cash-settled awards





Next Steps





What should you do now to prepare?







What Questions Do You Have? Submit Your Questions Now!





M & A Series – Coming up next



Valuation

December 4, 2018

9:00am - 9:30am



