

Armanino Overview



To be the most innovative and entrepreneurial firm that makes a positive impact on the lives of our clients, people and communities.

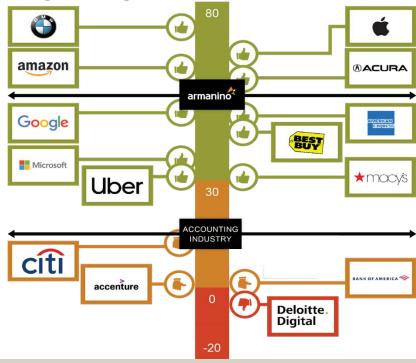


SNAPSHOT

- 20th Largest CPA & Consulting Firm
- 1,500+ Employees
- Holistic, Full Service Firm:
 - Tax & Audit
 - Business Outsourcing
 - CFO Advisory
 - Strategy & Transformation
 - Technology Consulting
 - SOX, SOC, Cyber & Privacy
 - · Communications, PR & Media
 - Restructuring / Reorganization
 - Data Analytics & Artificial Intelligence







RECOGNITION & AWARDS





















Helping Companies at Every Stage of their Life Cycle

The life cycle of a company can be said to have five broad stages, each with its own set of challenges and opportunities.

Armanino has Audit, Tax & Consulting experts to assist at every stage.



4/ EXPANSION



Cannabis Services





Audit

- ✓ Audit Procedures
- ✓ Financial Statement Audits
- ✓ Reviews and Compilations



Tax

- ✓ Corporate Tax Outsourcing
- ✓ Individual Tax Planning
- ✓ International Tax Services



Consulting

- ✓ Business Application
- ✓ Business Outsourcing Services
- ✓ CFO Advisory
- ✓ Technology / Cloud Solutions
- ✓ Strategy and Transformation



Risk Assurance and Advisory

- √ Cybersecurity
- ✓ Internal Audit
- √ Compliance



© Armanino LLP | armanino LLP.com

Today's Presenters



Jeremy Sucharski Partner, Armanino

Jeremy.Sucharski@armaninoLLP.com



Mike Goral Partner, Armanino

Mike.Goral@armaninoLLP.com



Chris Lee Manger, Armanino

Chris.Lee@armaninoLLP.com



Webinar Overview

CARES ACT

✓ Address the government aid benefits available for both cannabis and hemp companies

- HR Considerations

 ✓ Manage HR needs including furloughs, productivity and remote workforce enablement
- Internal Controls and Cybersecurity

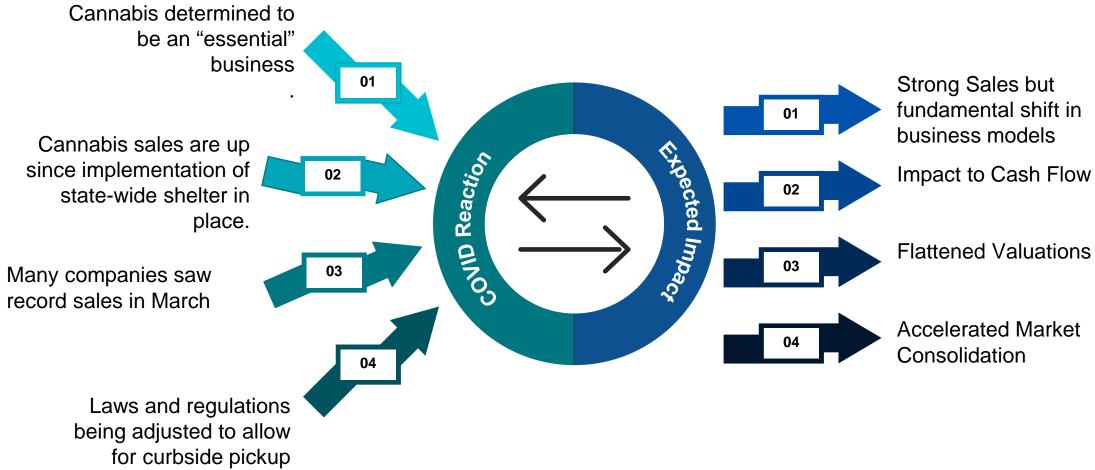
 Mitigate risk for your company.
- Building a Future-Ready Organization

 ✓ Enable your team to be future-ready through technology and collaboration tools



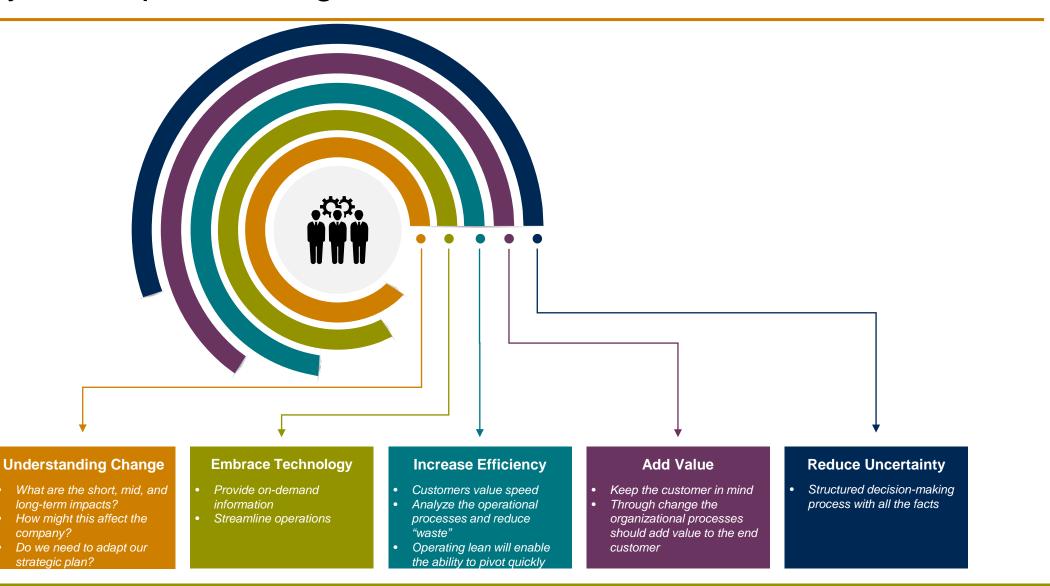


COVID-19 Impact on Cannabis Industry



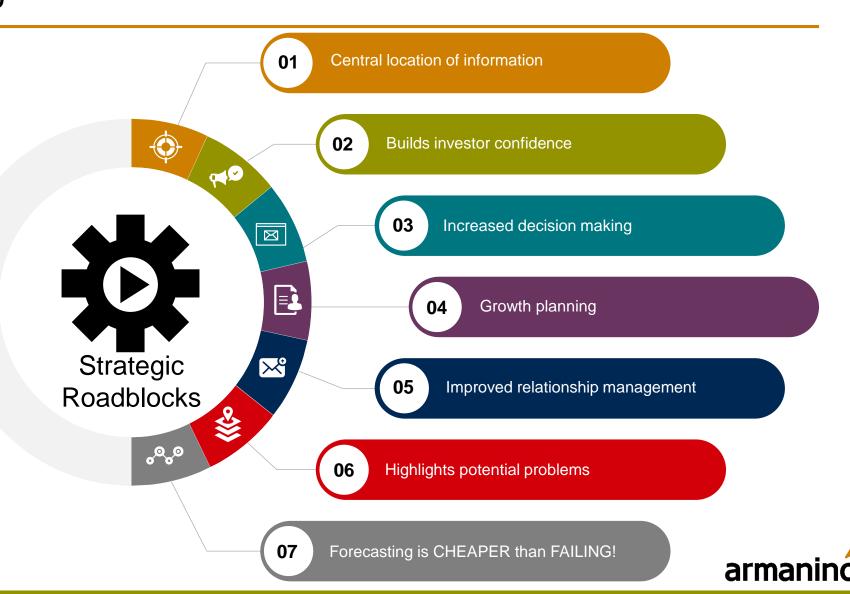


Ability to Adapt to Change

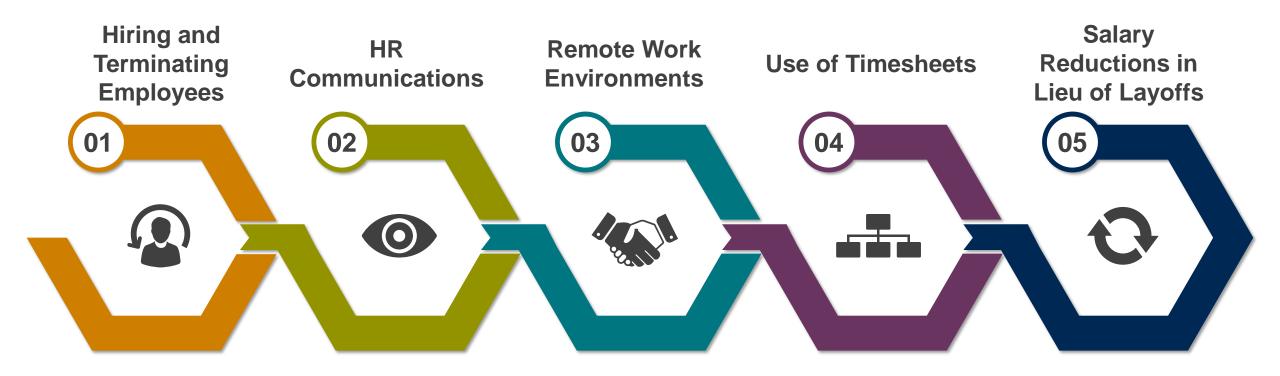


Cash is (Still) King

Benefits of having an accurate and updated Cash Forecast



Handling HR Matters



- ✓ Electronic Doc Signing
- ✓ Key Info: Offer Letter, I-9, W-4, Payroll, and Equipment
- Documentation: Final wages, benefits, unemployment info
- ✓ Frequent communication
- ✓ Develop a plan
- ✓ Use different forms of communication
- ✓ Communicate regularly
- ✓ Set goals and hold employees accountable
- √ Be positive
- √ Focus on output

- ✓ Requirement to track extra sick or leave time
- ✓ Days and weeks an employer pays need to be reported

- ✓ Reduced hours / days worked
- ✓ Prepare for employee questions



Relief is on the way?

Or is it?

 Impact of the recently passed CARES Act

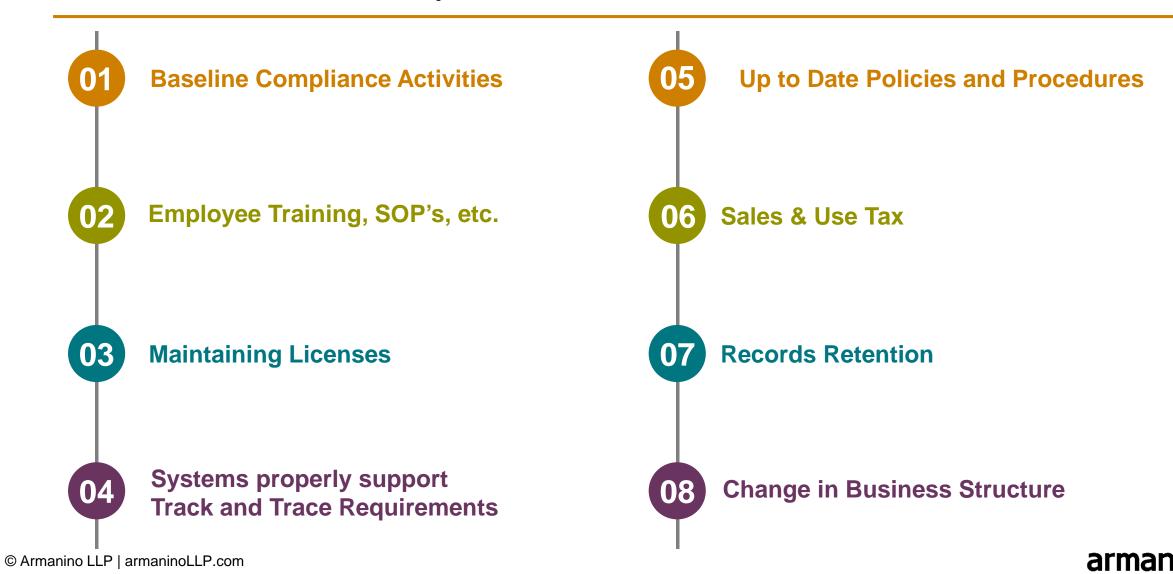




Federal Tax Benefits Available to Cannabis and Hemp Companies

Aid Package/Tax Benefit	Cannabis	Hemp
Paycheck Protection Program (PPP) Loan: Eligible companies can apply to borrow up to 2.5 times their average eligible monthly payroll costs, up to \$10 million, and interest rates on the loans will not exceed 1%.		~
NOLs: Net Operating Loss (NOLs) can be carried back to allow losses from 2018, 2019 and 2020. In addition, these losses can be carried back for up to five years.	✓	~
Family First Program: The Families First Coronavirus Response Act (FFCRA) temporarily extends and enhances policies relating to family and medical leave for employers with fewer than 500 employees.	✓	✓
Employee Retention Credit: A reimbursement of wages if you meet certain requirements to keep your employees during the qualification period.	✓	~
Deferral of Social Security Payments: Ability to defer the 6.2% employer portion of Social Security tax for the period starting March 28 through December 31, 2020. This deferred tax amount will then be paid back over 2021 and 2022.	✓	✓
Qualified Improvement Property (QIP): QIP has been restored to 15 year life. Allowing for 15 year bonus depreciation to be taken.	~	✓
Deductibility of Interest Expense: For 2020, all businesses may utilize the 50% of ATI limit and may elect to use 2019 or 2020 ATI for this calculation.	✓	~
Corporate Minimum Tax Credit (MTC) is Accelerated: The CARES Act allows corporations to claim 100% of AMT credits in 2019. It also provides for an election to take the entire refundable credit amount in 2018.	✓	~
Delayed Payment of Social Security Taxes: A deferral of making payments until December 31, 2020.	✓	✓

Internal Controls Impact



Cybersecurity Considerations





Establish a Strategy





To Reach Its Vision, How Is The Entity Likely To Sustain Its Capacity To Change & Improve?





To Succeed Financially, How Should The Entity Appear To Their Stockholders?

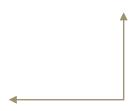




To Reach Its Vision, How Should The Entity Appear To Their Customer?

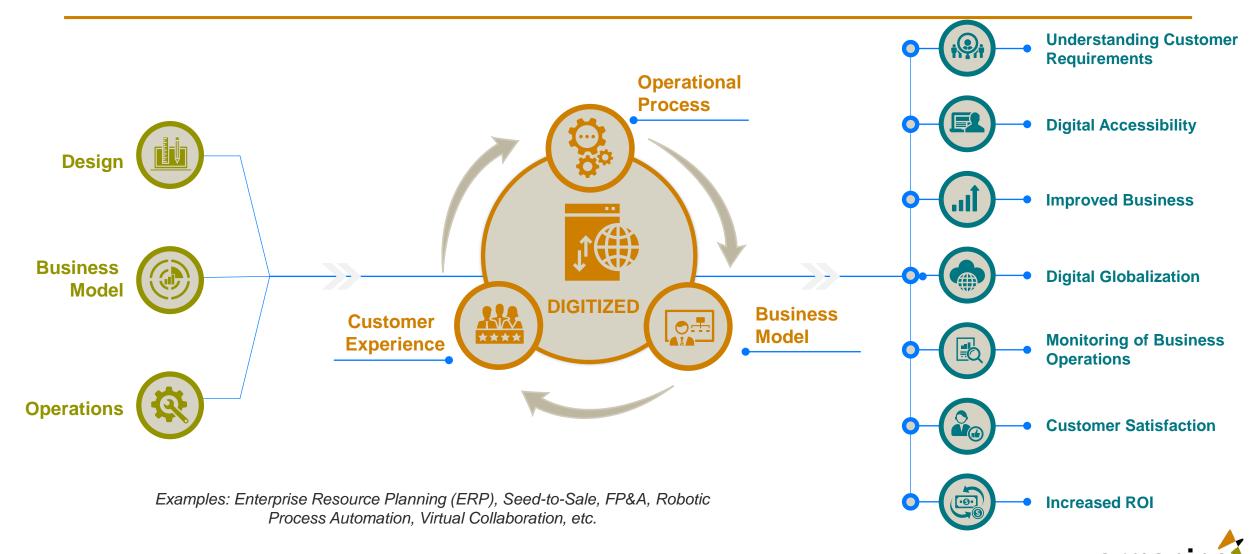








Be Future Ready – Digital Transformation

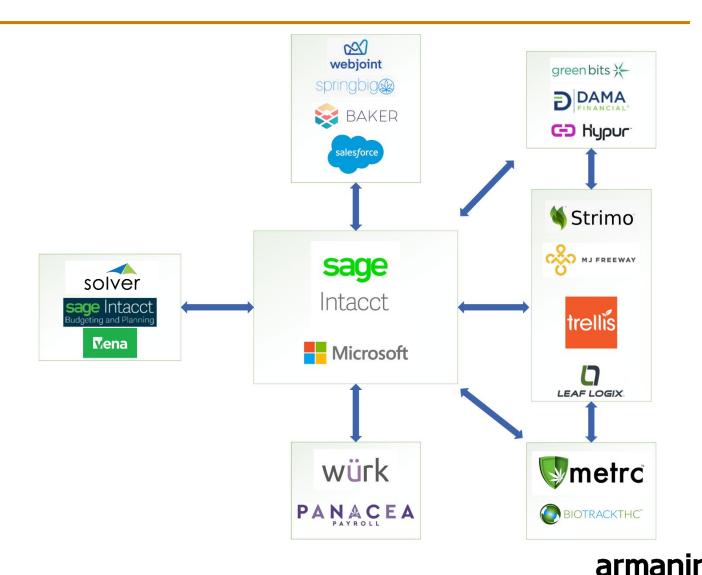


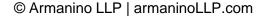


© Armanino LLP | armanino LLP.com

Systems and Integrations

- Example output of Digital Transformation
- Value to Company
 - Streamlined operations
 - Data as an Asset
 - Reliable, On-Demand reporting
 - Eliminate waste





In Closing

- ✓ Today we have discussed:
 - ✓ Government benefit aid benefits available
 - √HR considerations
 - ✓ Risk Mitigation measures companies should evaluate
 - Enabling your team to be future-ready through technology and collaboration tools



