

Armanino Overview



PURPOSE



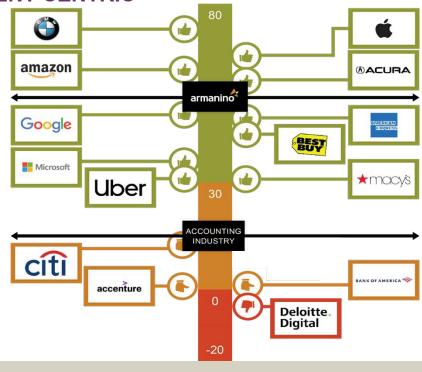
SNAPSHOT



- 20th Largest CPA & Consulting Firm
- 1,500+ Employees
- Holistic, Full Service Firm:
 - Tax & Audit
 - Business Outsourcing
 - CFO Advisory
 - Strategy & Transformation
 - Technology Consulting
 - SOX, SOC, Cyber & Privacy
 - · Communications, PR & Media
 - Restructuring / Reorganization
 - Data Analytics & Artificial Intelligence



CLIENT CENTRIC



RECOGNITION & AWARDS

















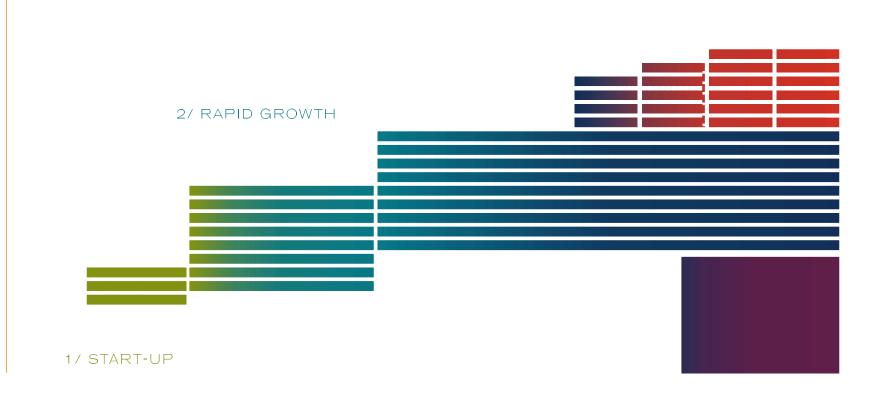




Helping Companies at Every Stage of their Life Cycle

The life cycle of a company can be said to have five broad stages, each with its own set of challenges and opportunities.

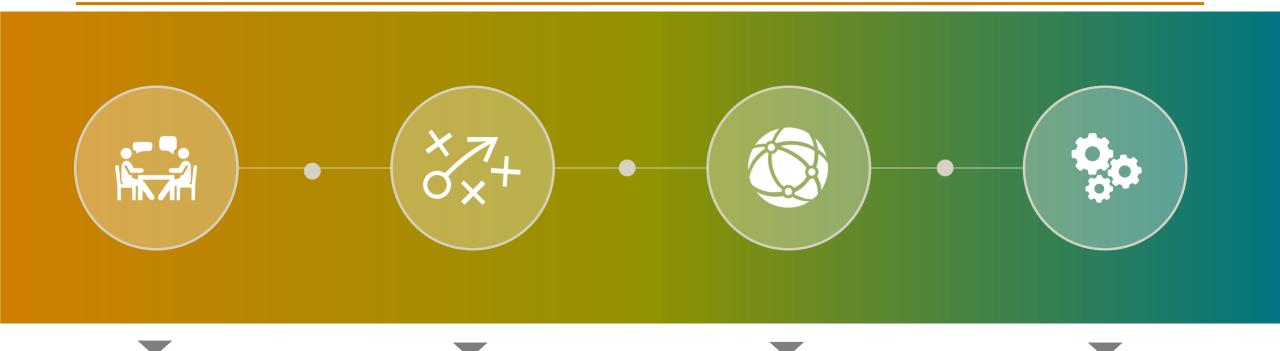
Armanino has Audit, Tax & Consulting experts to assist at every stage.



4/ EXPANSION



Cannabis Services





- ✓ Audit Procedures
- √ Financial Statement Audits
- ✓ Reviews and Compilations

Tax

- ✓ Corporate Tax Outsourcing
- ✓ Individual Tax Planning
- ✓ International Tax Services

Consulting

- ✓ Business Application
- √ Business Outsourcing Services
- ✓ CFO Advisory
- √ Technology / Cloud Solutions
- ✓ Strategy and Transformation

Risk Assurance and Advisory

- √ Cybersecurity
- ✓ Internal Audit
- ✓ Compliance



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Today's Presenters



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Webinar Overview

- CARES ACT
 - ✓ Address the government aid benefits available for both cannabis and hemp companies
- HR Considerations

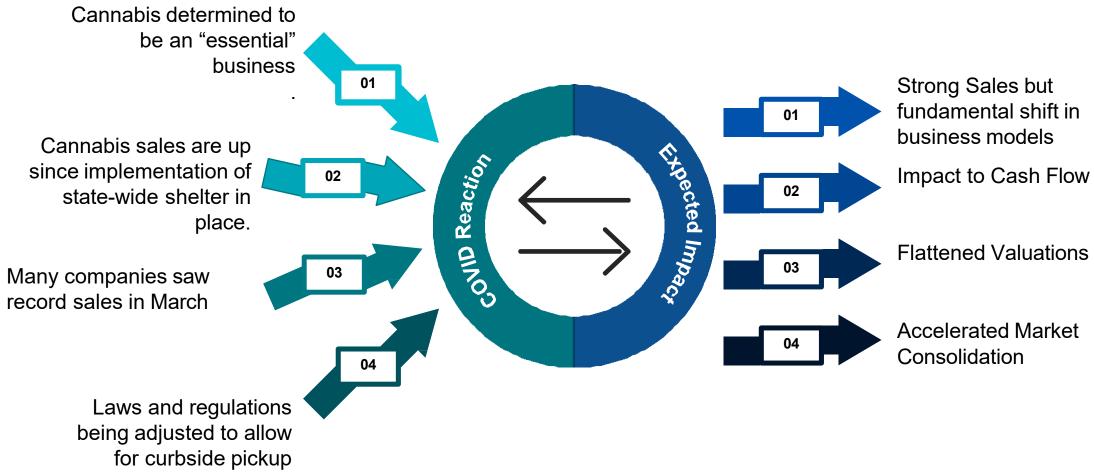
 ✓ Manage HR needs including furloughs, productivity and remote workforce enablement
- 103 Internal Controls and Cybersecurity
 Mitigate risk for your company.
- Building a Future-Ready Organization

 ✓ Enable your team to be future-ready through technology and collaboration tools



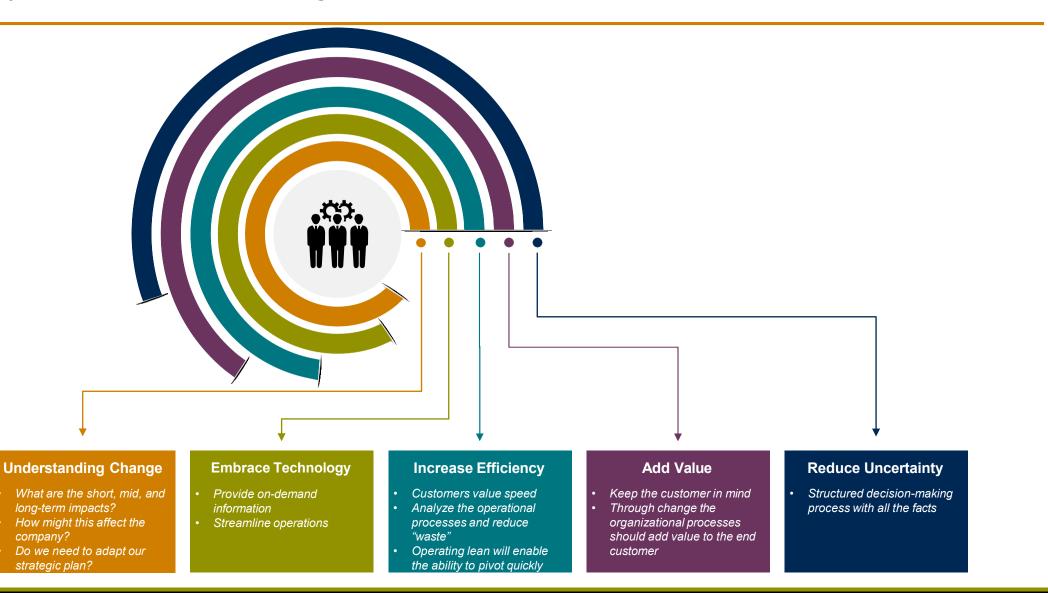


COVID-19 Impact on Cannabis Industry





Ability to Adapt to Change



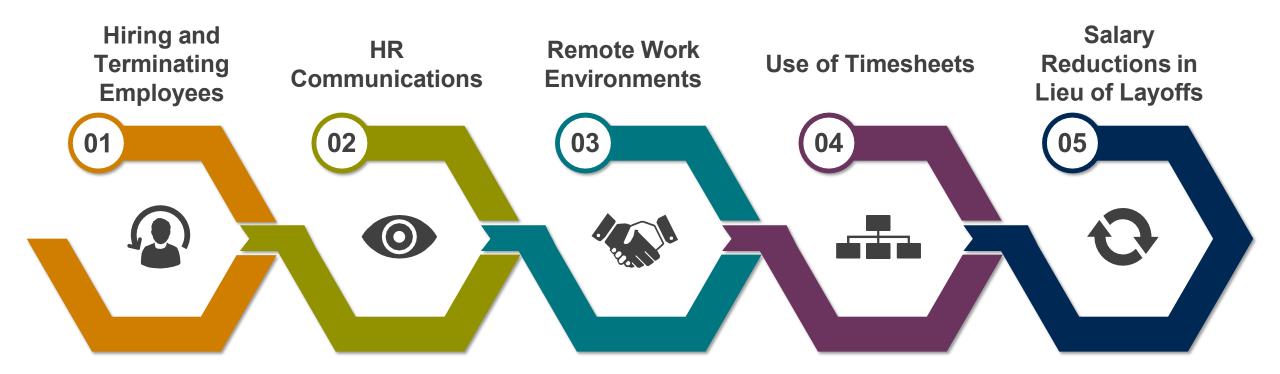
Cash is (Still) King

Benefits of having an accurate and updated Cash Forecast





Handling HR Matters



- ✓ Electronic Doc Signing
- ✓ Key Info: Offer Letter, I-9, W-4, Payroll, and Equipment
- ✓ Documentation: Final wages, benefits, unemployment info
- ✓ Frequent communication
- ✓ Develop a plan
- Use different forms of communication
- ✓ Communicate regularly
- ✓ Set goals and hold employees accountable
- √ Be positive
- √ Focus on output

- ✓ Requirement to track extra sick or leave time
- ✓ Days and weeks an employer pays need to be reported

- ✓ Reduced hours / days worked
- ✓ Prepare for employee questions



Relief is on the way?

Or is it?

 Impact of the recently passed CARES Act

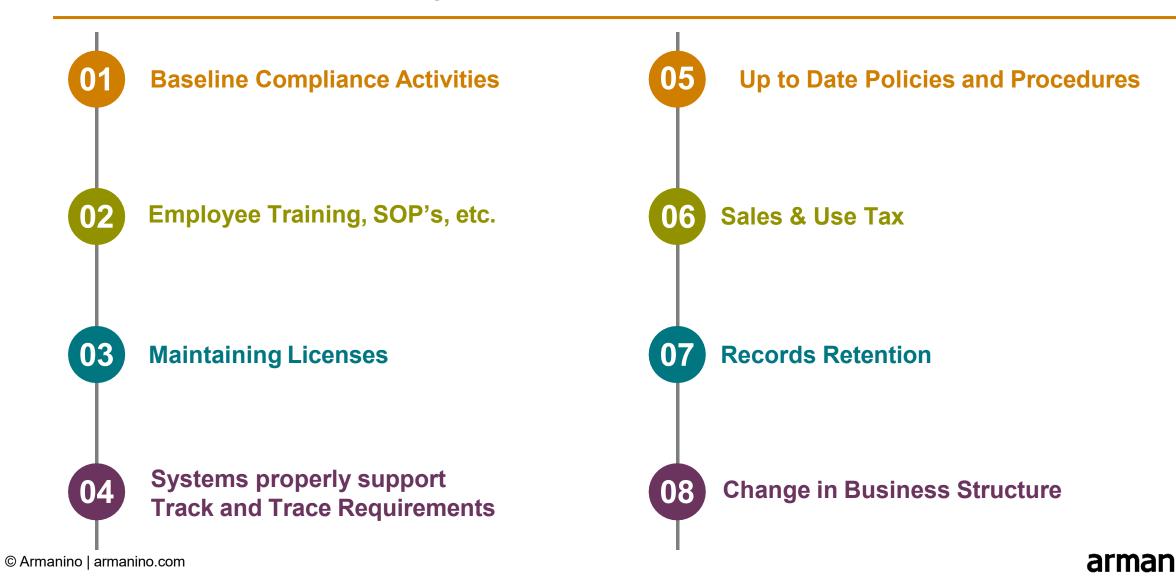




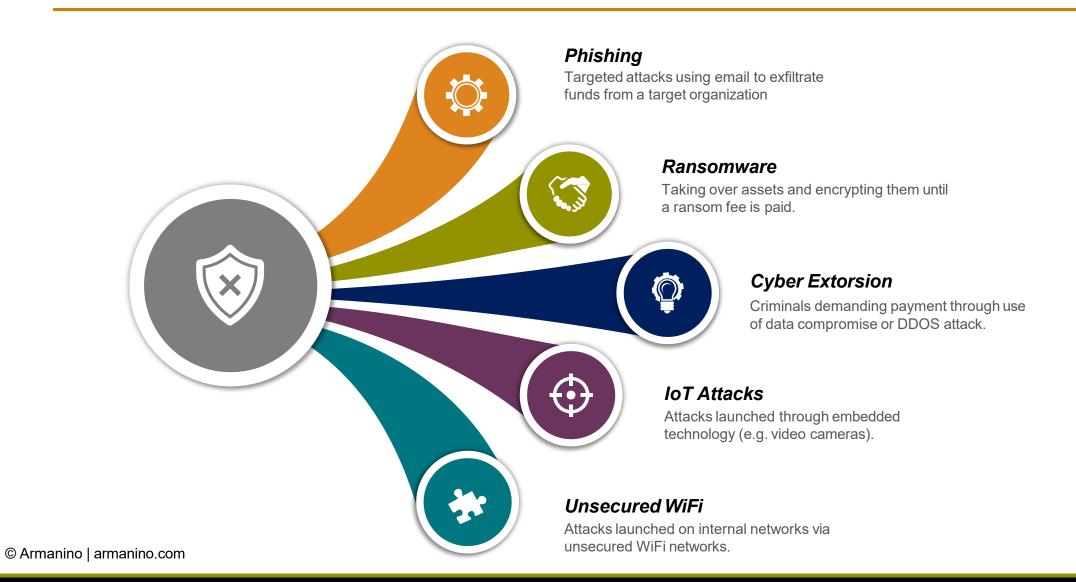
Federal Tax Benefits Available to Cannabis and Hemp Companies

Aid Package/Tax Benefit	Cannabis	Hemp
Paycheck Protection Program (PPP) Loan: Eligible companies can apply to borrow up to 2.5 times their average eligible monthly payroll costs, up to \$10 million, and interest rates on the loans will not exceed 1%.		✓
NOLs: Net Operating Loss (NOLs) can be carried back to allow losses from 2018, 2019 and 2020. In addition, these losses can be carried back for up to five years.	✓	~
Family First Program: The Families First Coronavirus Response Act (FFCRA) temporarily extends and enhances policies relating to family and medical leave for employers with fewer than 500 employees.	~	✓
Employee Retention Credit: A reimbursement of wages if you meet certain requirements to keep your employees during the qualification period.	~	~
Deferral of Social Security Payments: Ability to defer the 6.2% employer portion of Social Security tax for the period starting March 28 through December 31, 2020. This deferred tax amount will then be paid back over 2021 and 2022.	✓	✓
Qualified Improvement Property (QIP): QIP has been restored to 15 year life. Allowing for 15 year bonus depreciation to be taken.	~	~
Deductibility of Interest Expense: For 2020, all businesses may utilize the 50% of ATI limit and may elect to use 2019 or 2020 ATI for this calculation.	~	~
Corporate Minimum Tax Credit (MTC) is Accelerated: The CARES Act allows corporations to claim 100% of AMT credits in 2019. It also provides for an election to take the entire refundable credit amount in 2018.	~	~
Delayed Payment of Social Security Taxes: A deferral of making payments until December 31, 2020.	✓	✓

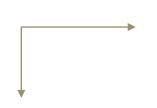
Internal Controls Impact



Cybersecurity Considerations



Establish a Strategy





To Reach Its Vision, How Is The Entity Likely To Sustain Its Capacity To Change & Improve?





To Succeed Financially, How Should The Entity Appear To Their Stockholders?





To Reach Its Vision, How Should The Entity Appear To Their Customer?

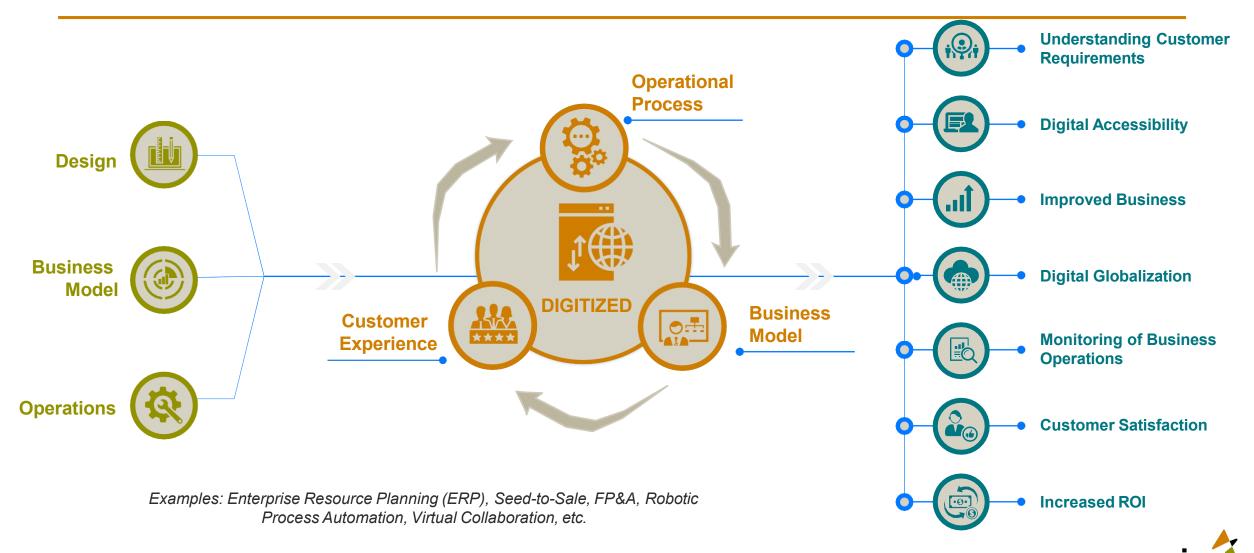


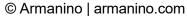






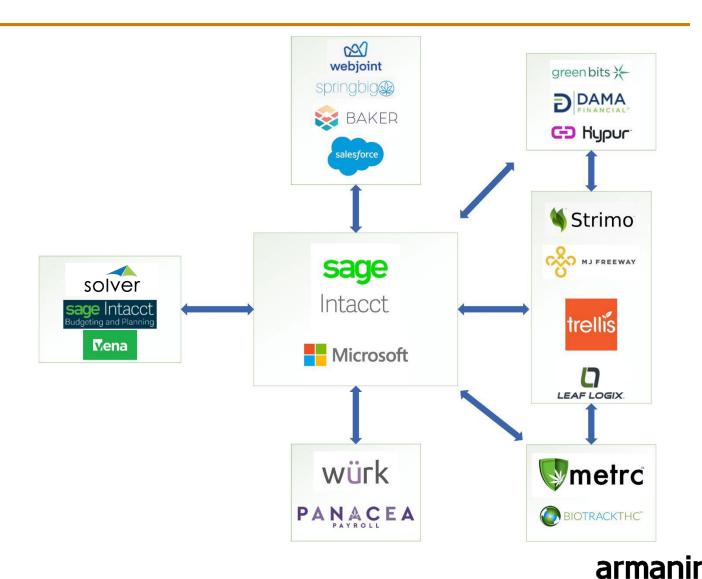
Be Future Ready – Digital Transformation

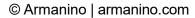




Systems and Integrations

- Example output of Digital Transformation
- Value to Company
 - Streamlined operations
 - Data as an Asset
 - Reliable, On-Demand reporting
 - Eliminate waste





In Closing

- ✓ Today we have discussed:
 - ✓ Government benefit aid benefits available
 - ✓ HR considerations
 - Risk Mitigation measures companies should evaluate
 - Enabling your team to be future-ready through technology and collaboration tools





Armanino Operates in an Alternative Practice Structure:

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